

**The Corporation of the City of Kenora**

**By-Law Number 127- 2011**

**A By-Law to Adopt Amended Estimates for Operating and Capital Reserves to be Incorporated into the Sums Required for Municipal Purposes During the Year 2011**

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**Whereas** Council of the City of Kenora adopted the 2011 Municipal Operating Budget and the 2011 Municipal Five Year Capital Plan by passing By-law Number 40-2011 on April 18, 2011; and

**Whereas** at this Regular meeting of Council held November 21, 2011, Council approved the CUPE Local 191 Pay Equity Plan which required 5 positions to be adjusted and the plan to be effective November 21, 2011 with adjustments retroactive to January 1, 2009; and

**Whereas** public notice of this amendment has been given in accordance with Notice By-law Number 144-2007;

**Now Therefore** the Council of the Corporation of the City of Kenora Hereby enacts as follows:

1. **That** an appropriation of \$115,233.34 for the 5 positions that must be adjusted be taken from contingency reserves.
2. **That** the Pay Equity adjustments will be made no later than December 23, 2011 and will be retroactive to January 1, 2009.
3. **That** the 2011 Municipal Operating Budget and Five Year Capital Plan be and is hereby amended for this purpose;
3. **That** this By-Law shall come into force and take effect on final passing.

**By-Law Read a First and Second time this 21<sup>st</sup> day of November, 2011.**

**By-Law Read a Third and Final time this 21<sup>st</sup> day of November, 2011.**

**The Corporation of the City of Kenora:**

.....**Mayor**  
**David S. Canfield**

.....**City Clerk**  
**Joanne L. McMillin**